

**RECORD OF PROCEEDINGS
REGULAR BOARD MEETING
Monday, July 19, 2021**

The Board of Education of the Garfield Heights City School District met in regular session on Monday, July 19, 2021 at 6:00 p.m. with Mrs. Nichelle Daniels, President presiding.

ROLL CALL

Present: Mrs. Daniels, Ms. King, Ms. Morrison
Absent: Mr. Juby (Excused), Ms. Thomas (Excused)

ADOPTION OF AGENDA

Moved by Ms. King, seconded by Ms. Morrison to adopt the agenda as presented.

Ayes: Ms. King, Ms. Morrison, Mrs. Daniels
Nays: None

MOMENT OF SILENT REFLECTION & PLEDGE OF ALLEGIANCE

READING & APPROVAL OF MINUTES

Moved by Ms. Morrison, seconded by Ms. King to approve the minutes from the Special Meeting of June 14, 2021 and Regular Meeting of June 21, 2021, as presented.

Ayes: Ms. Morrison, Ms. King, Mrs. Daniels
Nays: None

BOARD PRESIDENT'S REPORT

On behalf of the Garfield Heights City Schools Board of Education, I sincerely hope everyone is having a safe and enjoyable summer break. I am excited and grateful to the administrative insightfulness of Superintendent Hanke and his staff, to have organized such an impactful summer learning curriculum. This is not a conventional 'summer school,' as in days past, but rather a proactive, thoughtful and extra enrichment opportunity for students in grades Kindergarten through 8th who want to grab-a-hold of their educational journey and steer the wheel of their own academic destiny. This embodies what the Board of Education envisioned with the district's new strategic plan, one where students in Garfield Heights experience premier opportunities and have the freedom to self-feed from a variety of educational programs and resources. The renewed *vision* of the Garfield Heights City Schools is to become a premier educational institution, recognized throughout Ohio as fully preparing students to be leaders equipped with real world skills to contribute to a global society. Our *mission* will be to fully prepare students to pursue their dreams and give back as engaged citizens and future leaders.

In addition, as we take another great stride towards fulfilling the Portrait of a Garfield Heights Graduate, these supplemental learning opportunities represent all that is possible for those students seeking to place their respective educations on the highest priority. I have no doubt that our students are benefitting from our dedicated staff members who are delivering this education. My sincerest gratitude, and applause, goes out to everyone involved.

The administrative team has also prepared diligently for the start of the 2021-2022 School Year, by ensuring that all buildings and facilities will exceed expectations for safety and cleanliness on our first day of school, Wednesday, August 25th. That day should bring a great deal of excitement for our school family, as it will represent another significant stride toward returning to normalcy with our education. Please remain on the lookout for our school district updates. Superintendent Hanke and his team will continue sharing information in a variety of mediums. Keep up to date on the website, social media and through videos. We will continue to share more information.

As you make your final preparations for the 2021-2022 School Year, I wish you peace, comfort and renewed excitement as we approach August 25th. Enjoy the remainder of your summer.

COMMITTEE REPORTS:

Cuyahoga Valley Career Center – Christine A. Kitson

Mr. Mangus indicated the Garfield Heights partnership dollars for the 20-21 school year were requested/received.

KWALLA Consulting LLC will be the Cuyahoga Valley Career Center's strategic plan consultant for the 2021-22 school year.

CVCC had 81 high school students participate in work-based learning for the 20-21 school year, with a goal of adding to the students' knowledge of their chosen program with hands-on learning.

The Diversity Center of NE Ohio will provide diversity training/resources for the upcoming school year.

Upcoming events

First day of school for students is Wednesday, August 25, 2021

Our next board of education meeting will be Thursday, August 26, 2021. We will not have a July meeting.

Attachment: The Student Connection and News Flash

Student Activities - Ashley M. Thomas, M. Ed.

Legislative Committee – Ashley M. Thomas, M. Ed. & Nichelle N. Daniels

Strategic Plan Committee - Millette King, M. Ed. L.S.W. & Nichelle N. Daniels

Finance Committee - Heather Morrison & Nichelle N. Daniels

Mr. Sluka presented the committee's approved mission statement.

City Liaison – Millette King, M. Ed. L.S.W.

The city's legislative committee held a meeting on June 24 at 6:30 to discuss the Community Relations Committee that was appointed in February. There were some concerns about the meetings that were held and the focus of the committee. It was decided that the community relations committee would be pulled back into committee for review. The next legislative committee meeting is this Thursday, July 22, 2021 at 7:00 pm in person in council chambers.

On Monday, July 12, 2021, City Council held a tax budget hearing prior to the City Council meeting. The Tax Budget resolution and 2 ordinances were passed. A new K-9 Officer Echo was also sworn in at the meeting. City Council is now on summer recess and will resume August 9th at 7:00pm in council chambers.

Legislative Liaison - Ashley M. Thomas, M. Ed.

Policy Liaison – Joseph Juby & Nichelle N. Daniels

PRESENTATION

RECOGNITIONS/COMMENDATIONS

SUPERINTENDENT'S REPORT

Thank you, Madame President...

The Garfield Heights City Schools is excited to communicate with our Bulldog school family, that the first day of school for students in grades 1st-12th will be Wednesday, August 25th, 2021. As of right now, students and staff will return to a 5-Day per Week, in-person learning environment. Students in the preschool and kindergarten programs will be contacted by their schools to explain the starting date and testing procedures for the start of the school year. In addition, the GHCS will continue following the guidance from federal, state and local public health officials. Currently, there is no mandate for student vaccinations. In addition, the Garfield Heights City Schools is also awaiting further guidance from public health officials as to what our mask policy will be. We ask you to please stay tuned for further updates from the district. Parents, please take a moment to fill out our survey that is posted on our website about masking in schools.

Parents, students and staff should also please take note that the Garfield Heights City Schools will continue its diligence regarding building and facility maintenance, sanitation and cleaning protocols. The school buildings' common spaces, hallways and school busses will continue to be deeply cleaned and sanitized on a regular basis for student safety. District leadership will continually remain apprised of trending data and information that will preserve and uphold the safety and health of our students and staff.

I want to thank the staff members and students who took advantage of our summer learning opportunities taking place at Elmwood Elementary School and the High School. These students have had a meaningful experience learning English/Language Arts, Mathematics and various S.T.E.M. curriculum, while also participating in valuable hands-on and project-based learning exercises as well. Thank you to all who participated to make this summer learning experience so successful.

I'm pleased to announce I have joined the Cleveland Metropolitan Alliance of Black School Educators. This organization is educator-driven, and works to promote the good works and accomplishments of students and teachers of color. Eight of our students, and Mr. Devlin Pope, band director received Juneteenth awards from this organization.

Finally, District leadership is eager to begin the 2021-2022 with another significant stride toward normalcy, all while pursuing the organizational values outlined in our Strategic Plan.

We look forward to your partnership in journey together. Please stay on the lookout for more updates from the district as they emerge. Enjoy the remainder of your summer.

That concludes my report.

REMARKS FROM THE PUBLIC REGARDING AGENDA ITEMS

None

REPORTS & RECOMMENDATIONS OF THE TREASURER

Moved by Ms. King, seconded by Ms. Morrison to approve the financials for June 2021, as presented.

Ayes: Ms. King, Ms. Morrison, Mrs. Daniels
Nays: None

Moved by Ms. King, seconded by Ms. Morrison to approve Resolution No. 2021-18, a resolution approving FYE appropriation amendments as presented.

Ayes: Ms. King, Ms. Morrison, Mrs. Daniels
Nays: None

Moved by Ms. King, seconded by Ms. Morrison to approve Resolution No. 2021-19, a resolution approving Fiscal Year End 2021 Advance revision amounts.

Ayes: Ms. King, Ms. Morrison, Mrs. Daniels
Nays: None

Moved by Ms. King, seconded by Ms. Morrison to approve the establishment of the Joyce K. Sluka Memorial Scholarship Expendable Trust Fund.

Ayes: Ms. King, Ms. Morrison, Mrs. Daniels
Nays: None

RECOMMENDATIONS OF THE BOARD OF EDUCATION:

None

Moved by Ms. Morrison, seconded by Ms. King to approve the Certified Staff items as presented.

Approve Certified Resignations As Presented Below:

NAME	POSITION	BLDG.	EFFECTIVE DATE
Brittany Funk	Intervention Specialist	Middle School	July 2, 2021
Molly Dise	Intervention Specialist	Middle School	July 1, 2021
Tina Durey	Grade 7 Language Arts	Middle School	July 1, 2021
Sharon Regan	Literacy Coach	Elmwood	July 1, 2021

Approve The Contracts For The Following Certified Staff For 2021-2022:

NAME	POSITION	BLDG.	DEGREE	STEP
Jessica Mello	Intervention Specialist	High School	B+0	2
Ayodele-JoAnn Fagan	Guidance Counselor	Maple Leaf	M+0	1
Brianna Quinn	Literacy Coach	High School	M+0	3
Brooke Potter	Intervention Specialist	Elmwood	B+0	5
Rachel Smith (pending BCI/FBI Checks)	English/Language Arts	Middle School	B+0	3
Allyson Jones	Grade 5	William Foster	B+10	4
Rylee Laswell-Bernhard	Intervention Specialist	Middle School	B+0	1
Abigail Smelko	English/Language Arts	Middle School	M+0	1
Jennifer Golec	Intervention Specialist	Middle School	M+30	6
Chad Sandlin	Music	William Foster	M+0	2
John Klag	Social Studies	Middle School	B+0	2

Modify The Certified Contract Of The Following New Teacher Based On Educational Verification:

NAME	POSITION	BLDG.	DEGREE	STEP
Jeffrey Saltzbager	Art	Middle School	M+0	2

Approve The Following Literacy Coaches Attending The Virtual Instructional Coaching Institute Be Paid The Curriculum Rate, Not To Exceed 60 Hours, Funded Out Of Title I.

Amanda Sizler
Sherry Pastor
Chelsi Baxter
Jennifer Corrado
Brianna Quinn
Debra Hrin

Approve The Following Teachers Participating In The Kinderbound Parent Informational Meeting At Maple Leaf Elementary School, Be Paid A Stipend Of \$50, Funded Out Of Title I.

Megan Chapman
Holly Gray
Melissa Irvine
Sherry Pastor
Leigh Ann Pustai

Moved by Ms. King, seconded by Ms. Morrison to approve the position of Assistant Superintendent, Teaching and Learning and Coordinator of Family Engagement and Preschool Supervisor, as presented.

Ayes: Ms. King, Ms. Morrison, Mrs. Daniels
Nays: None

Moved by Ms. King, seconded by Ms. Morrison to approve the following Administrative Items as presented:

Accept The Resignations Of The Following Administrators:

NAME	POSITION	BLDG.	EFFECTIVE DATE
Brynn Morris	Assistant Principal	Middle School	July 2, 2021
Bryan Petsche	Assistant Principal	Elmwood	July 9, 2021

Approve The Following Administrative Contracts:

Name	Title	Contract Days	Effective
Michael Coury	Data & Accountability Coordinator	210	08/01/21 - 07/31/2024
Jana Jenkins	MS Assistant Principal	210	08/01/21 - 07/31/2024
Brooke Pillets	Special Education / Family Engagement Director	260	08/01/21 - 07/31/2024
Shari Bailey	Technology / EMIS Director	260	08/01/21 - 07/31/2024
Gordon Dupree	Pupil Services Director	260	08/01/21 - 07/31/2022

Approve The Administrative Employee Salaries For The 2021 - 2022 Fiscal Year.

Ayes: Ms. King, Ms. Morrison, Mrs. Daniels

Nays: None

Moved by Ms. King, seconded by Ms. Morrison to approve the Classified Staff items as presented.

Change Of Assignment As Listed Below:

NAME	PREVIOUS POSITION	NEW POSITION	EFFECTIVE DATE
Jeanette Favalaro	Library Clerk (3A) - HS	Attendance Sec. (4A) - HS	July 30, 2021

Approve Classified Contract(S) As Presented Below:

NAME	POSITION	BLDG.	STEP	HOURS
Adam Matusik	Housekeeper (1D)	Middle School	0	6 Hrs./Day
Jamie Martin	Auxiliary Service Clerk (3A)	Trinity High School	3	2 Hrs./Day

Approve Classified Substitutes For The The 2021 - 2022 School Year Effective July 1, 2021:

NAME	POSITION(S)	BLDG
Olivia Pohl	Housekeeping	District
David Kazik	General Cafeteria	District
Adam Hanus	Housekeeping	District

Ayes: Ms. King, Ms. Morrison, Mrs. Daniels

Nays: None

Moved by Ms. King, seconded by Ms. Morrison to approve the Qualified Staff salaries for 2021 - 2022 Fiscal Year.

Accept The Resignation Of The Following:

NAME	POSITION	BLDG.	EFFECTIVE DATE
John Klag	Intervention Manager	High School	July 16, 2021

Ayes: Ms. King, Ms. Morrison, Mrs. Daniels
Nays: None

Moved by Ms. King, seconded by Ms. Morrison to approve the Exempt Staff items as presented.

Accept Exempt Resignation As Presented Below:

NAME	POSITION	BLDG.	EFFECTIVE DATE
Sherry Lanza	EMIS Assistant	Central Office	July 14, 2021

Approve The Exempt Employee Salaries For The 2021 - 2022 Fiscal Year.

Ayes: Ms. King, Ms. Morrison, Mrs. Daniels
Nays: None

Moved by Ms. King, seconded by Ms. Morrison to approve the position of Food Service Supervisor as presented.

Ayes: Ms. King, Ms. Morrison, Mrs. Daniels
Nays: None

Moved by Ms. Morrison, seconded by Ms. King to approve the Supplemental Contracts as presented.

NAME	POSITION	BLDG.
Sherri Williams	Head Cheerleading Supervisor	High School

Ayes: Ms. Morrison, Ms. King, Mrs. Daniels
Nays: None

Moved by Ms. King, seconded by Ms. Morrison to approve the Policy items as presented.

Ayes: Ms. King, Ms. Morrison, Mrs. Daniels
Nays: None

RECOMMENDATIONS OF THE SUPERINTENDENT TO THE BOARD: CONTRACTS:

Moved by Ms. Morrison, seconded by Ms. King to approve the contract with Mr. Robert Tromp for Federal Program consulting services for the 2021-2022 school year in the amount of \$10,000, to be paid out of Title I funds.

Ayes: Ms. Morrison, Ms. King, Mrs. Daniels
Nays: None

Moved by Ms. Morrison, seconded by Ms. King to approve the contract with Jefferson County Educational Service Center for Virtual Learning Academy services for 36 months beginning July 1, 2021 and ending June 30th, 2024 (\$2,000 fee) to be paid out of General Fund.

Ayes: Ms. Morrison, Ms. King, Mrs. Daniels
Nays: None

Moved by Ms. Morrison, seconded by Ms. King to approve the agreement between Garfield Heights City Schools and Educational Service Center of Cuyahoga County to serve students on Individualized Education Programs for the 2021-2022 school year.

Ayes: Ms. Morrison, Ms. King, Mrs. Daniels
Nays: None

Moved by Ms. Morrison, seconded by Ms. King to approve a service agreement with Damon Industries for the 2021-2022 School year.

Ayes: Ms. Morrison, Ms. King, Mrs. Daniels
Nays: None

**RECOMMENDATIONS OF THE SUPERINTENDENT TO THE BOARD:
MISCELLANEOUS**

Moved by Ms. King, seconded by Ms. Morrison to approve the addition of the course Reading and Writing in the Content Area Using Explicit Instruction at the Middle School. The year-long course is fully aligned to Ohio's Learning Standards and will impact student achievement in all core areas.

Ayes: Ms. King, Ms. Morrison, Mrs. Daniels
Nays: None

Moved by Ms. King, seconded by Ms. Morrison to designate Guarantee Trust Life as the agent of record to provide student accident and sickness insurance and football insurance coverage to the Garfield Heights City Schools' parents at no cost to the Board for the 2021-2022 school year.

Ayes: Ms. King, Ms. Morrison, Mrs. Daniels
Nays: None

Moved by Ms. King, seconded by Ms. Morrison to approve Resolution #2021-20, a resolution which waives the requirement by the Ohio Department of Education to provide a Career Technical Education (CTE) program in the middle grades, exclusively 6th, 7th, and 8th grades as presented.

Ayes: Ms. King, Ms. Morrison, Mrs. Daniels
Nays: None

REMARKS FROM THE PUBLIC REGARDING MISCELLANEOUS SCHOOL ITEMS

None

ANNOUNCEMENT OF NEXT BOARD MEETINGS

Board of Education Special Board Meeting - 6:00 P.M.
August 9, 2021


Board of Education Regular Meeting – 6:00 P.M.
August 16, 2021

Moved by Ms. Morrison, seconded by Ms. King to adjourn the meeting at 6:53 P.M.

Ayes: Ms. Morrison, Ms. King, Mrs. Daniels
Nays: None



President



Treasurer